



# NESTUCCA RURAL FIRE PROTECTION DISTRICT

## Minutes

Regular Board Meeting  
January 14, 2026  
Station 87 Hebo, Oregon

**Turn off all cell phones. This meeting is recorded**

**All Please Stand for the Pledge of Allegiance**

**Call to Order:** Time:4:03 p.m.

**Roll Call:** Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x Mark Menefee absent

**Adjustments to Agenda:** None

**Assure all guests have signed the sign-in sheet.**

**Note those who will be speaking, the subject and that there is a three (3) minute time limit.**

**Audience Participation:** No guests today.

**Approval of Minutes:**

Regular Board of Directors Meeting **December 10th, 2025.**

Motion to approve: Dorothy Gann 2<sup>nd</sup> Anne Price

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

**Payment of Bills:**

Oregon Coast Bank online bill pay, electronic fund transfer, bank charges, petty cash expenditures and LGIP charges, direct deposit payroll and payroll taxes in the total amount of **\$522,630.44**

Motion to approve: Anne Price 2<sup>nd</sup> Steve Shiels

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

**Treasurers Report for:**

December 1st, 2025, funds and account balances of **\$1,720,106.75**

Motion to approve: Steve Shiels 2<sup>nd</sup> Anne Price

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

**Correspondence**

See packet- Discussed kind donation after station visit.

**Old Business**

Sandlake Station 85 Seismic upgrade progress report: Subcontractor bidding process will start in the next 30 days. Once construction starts the Rescue vehicle will be staged in a portable building with power, the other apparatus will be housed at other stations during construction. No temporary building will be needed.

**New Business:**

SDAO Conference will be in Seaside February 5<sup>th</sup>- 8<sup>th</sup> 2026. Please let admin know if you plan to attend as soon as possible so registration and hotels can be arranged. Final answers will be given by Jan 27.

Review and discuss NRFPD Policy Manual Chapters 8.7 and 8.8. Discussing Chapter 8.7.

Anne Price asked if there was a random urinalysis policy in place. Chief Oeder replied that there is not, and added that drug tests can be required after accidents or other reasonable cause events. All firefighters and volunteers are drug tested as part of hiring process. No changes were made to Chapter 8.7 or 8.8.

Motion to approve NRFPD Policy Manual Chapter 8.7 as reviewed and revised by the Board of Directors

Made by: Anne Price 2<sup>nd</sup> Steve Shiels

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

Motion to approve NRFPD Policy Manual Chapter 8.8 as reviewed and revised by the Board of Directors

Made by: Anne Price 2<sup>nd</sup> Steve Shiels

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

**Executive Session Per ORS. 192.610 to 192.690** None

**Reports:**

See packet. No questions about reports, but an update that the District's drone will not need to be replaced. The current federal ruling is that Chinese manufactured surveillance equipment can be used, but new equipment cannot be purchased from companies on watch list.

**Good of the Order:**

The chief staff met today and the meeting topics were shared. They have started the budgeting process. The strategic plan was reviewed and many goals are being accomplished quickly, and the direction the district is going and succession planning was reviewed. Adding a 3<sup>rd</sup> Division Chief to staff is being considered.

Considering the limited housing available in-district it is not practical to require staff residence. This is one way to have a chief officer on shift throughout the week after the retirement of Fire Chief and Deputy Chief. More consideration of their areas of responsibility and compensation are still being considered.

**Next Meeting:** February 11th, 2026

**Agenda Items for Next Meeting:**

Review remaining Policy Manual Chapters

**Adjourn:**

Motion to adjourn: Steve Shiels 2<sup>nd</sup> Dorothy Gann

Motion passed by: Shelley Cully x Steve Shiels x Anne Price x  
Dorothy Gann x

**Time:** 4:21 p.m.