



NESTUCCA RURAL FIRE PROTECTION DISTRICT

Agenda

Regular Board Meeting
December 10th, 2025
Station 87 Hebo, Oregon

Turn off all cell phones. This meeting is recorded

All Please Stand for the Pledge of Allegiance

Call to Order: Time: _____
Roll Call: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Adjustments to Agenda:

Assure all guests have signed the sign-in sheet.

Note those who will be speaking, the subject and that there is a three (3) minute time limit.

Audience Participation:

Approval of Minutes:

Regular Board of Directors Meeting **November 12th, 2025.**

Motion to approve: _____ 2nd _____

Motion passed by: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Payment of Bills:

Oregon Coast Bank online bill pay, electronic fund transfer, bank charges, petty cash expenditures and LGIP charges, direct deposit payroll and payroll taxes in the total amount of **\$194,007.20**

Motion to approve: _____ 2nd _____

Motion passed by: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Treasurers Report for:

December 1st, 2025, funds and account balances of **\$1,712,592.82**

Motion to approve: _____ 2nd _____

Motion passed by: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Correspondence

See packet

Old Business

Sandlake Station 85 Seismic upgrade progress report

Succession plan timeline review and process update

New Business:

SDAO Conference will be in Seaside February 5th- 8th 2026. Please let admin know if you plan to attend as soon as possible so registration and hotels can be arranged.

Review and discuss NRFPD Government Employee Handbook

Motion to approve NRFPD Government Employee Handbook text as reviewed and revised by the Board of Directors December 10th, 2025

Motion made by: _____ 2nd _____

Motion passed by: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Executive Session Per ORS. 192.610 to 192.690

Reports:

See Packet

Good of the Order:

Next Meeting: January 14th, 2026

Agenda Items for Next Meeting:

Review remaining Policy Manual Chapters

Adjourn:

Motion to adjourn: _____ 2nd _____

Motion passed by: Shelley Cully _____ Steve Shiels _____ Anne Price _____
Dorothy Gann _____ Mark Menefee _____

Time: