



NESTUCCA RURAL FIRE PROTECTION DISTRICT

Minutes

Regular Board Meeting

July 9th, 2025

Station 87 Hebo, Oregon

Turn off all cell phones. This meeting is recorded

All Please Stand for the Pledge of Allegiance

Call to Order: Time: 4 p.m.

Assure all guests have signed the sign-in sheet.

Note those who will be speaking, the subject and that there is a three (3) minute time limit.

Roll Call: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Adjustments to Agenda:

Audience Participation: **Three (3) minute time limit.**

Devon Beede joined the meeting remotely and stated that if the maximum hours in a shift worked by firefighters is raised from 72 to 96 hours, he hopes that the possible mandatory holdover shift length will remain at 72 hours. Chief Oeder stated that no change to the 72-hour maximum shift length will be made until and unless the union petitions for it or renegotiates their contract.

At this time Steve Shiels brought up Wyatt Angelo's words at the last board meeting and asked what his purpose was or the take away should be from him bringing up that the District does a good job investing in training, but does not offer a competitive wage scale which leads to a great deal of turnover in career staff. Chief Oeder responded that budgetary limitations make it difficult to offer higher wages, but the District attempts to make up for it with the benefit package.

Approval of Minutes: Regular Board of Directors Meeting June 11th, 2025.

Motion to approve: Steve Shiels 2nd Shelley Cully

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Payment of Bills: Oregon Coast Bank online bill pay, electronic fund transfer, bank charges, petty cash expenditures and LGIP charges, direct deposit payroll and payroll taxes in the total amount of \$157,784.54

Motion to approve: Anne Price 2nd Steve Shiels

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Treasurers Report for: June 30th, 2025, funds and account balances of \$1,303,840.68

Motion to approve: Shelley Cully 2nd Steve Shiels

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Note: some previously categorized transactions have been updated for accuracy. Report attached that shows the old GL codes and the updated GL codes

Correspondence

Packet inclusions noted

Old Business

None

New Business:

Motions to nominate new Board officers is entertained

Nominee for President: Shelley Cully

Nominated by: Dorothy Gann 2nd: Anne Price

Those in favor: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Nominee for Vice President: Steve Shiels

Nominated by Mark Menefee 2nd :Anne Price

Those in favor: Dorothy Gann x Steve Shiels Shelley Cully x
Mark Menefee x Anne Price x

Nominee for Secretary/Treasurer: Anne Price

Nominated by Shelley Cully 2nd: Dorothy Gann

Those in favor: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price

Resolution 2025-10 Authorizing the Adoption of a Health Reimbursement (HRA) Plan

NRFPD would like to offer an HRA VEBA account paired with a higher-deductible and lower premium health care option to all employees qualified to receive insurance. Full text is attached.

Motion to approve: Shelley Cully 2nd Steve Shiels

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Training Opportunity Special Districts Association of Oregon will present a comprehensive overview of laws and regulations governing special districts and the public officials who represent them. Board Members completing this training or attending the SDAO Conference in Seaside next spring can qualify the District for a 10% discount on insurance costs. Class details are in the packet. The Oregon Fire District Directors Association conference will also be held in Seaside this coming November on the week before Thanksgiving. Reach out to HelenFey to register for any of these.

Mandatory Public Meeting Law Training Option available August 20th from 5-7 pm. Directors chose to take this opportunity and move the regular meeting from the second Wednesday to the third Wednesday of August.

Policy 8.18 Volunteer Program Drill Attendance and Certification Evaluation

This policy addition is to move these expectations from the suggested best practice of a guideline to an enforceable policy. This will be especially important for keeping certs current. Full text of the policy is included with the minutes. Also noted that the District policies will continue to be evaluated as time allows.

Motion to Approve: Steve Shiels 2nd : Shelley Cully

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Executive Session Per ORS. 192.610 to 192.690

Reports:

See packet

Good of the Order:

Nothing this month.

Next Meeting: August 20th, 2025

Agenda Items for Next Meeting:

Adjourn:

Motion to approve: Steve Shiels 2nd:Anne Price

Motion passed by: Dorothy Gann x Steve Shiels x Shelley Cully x
Mark Menefee x Anne Price x

Time: 4:33